

Take the quiz

What If?... managing the people risks during Mergers & Acquisitions

Quiz yourself on the different business scenarios below. No matter if you're the seller or the buyer, the stakes are high. It's important to protect your deal's sources of value-both financial and organizational.

1

Who needs to know about the merger and acquisition?

2

Who needs to buy into the changes resulting from the acquisition?

3

What will the organization chart of the combined organizations look like?

7

Do you have the right people in the right job?

6

Who and what will be impacted - and how?

5

What types of milestones will you put in place?

4

How will you communicate each piece of information?



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8

Do you need to reorganize?

9

What is the performance evaluation and reward system?

10

What about compensation?

11

What should your team know about the other organization?

It's your turn!

Where did you land? Because this takes a lot of work and there are pitfalls that you want to avoid, you may want to outsource all or part of the human resources effort. You could choose to have a company take over the day-to-day HR administration such as payroll and benefits administration or ask us to help you develop a strategic plan to get you through the merger.

Having your i's dotted and t's crossed before you get to a merger or acquisition can go a long way in determining whether the deal is successful.

If your team could benefit from working with a PEO to help protect your future deals, call Insperity.



*Play your
cards right*



Notes

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2. _____

3. _____

4. _____

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6. _____

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10. _____

11. _____
